

ADDENDUM NO. 1



DATE: April 21, 2023

Hurst-Rosche, Inc.
3675 W. Outer Road, Suite 205
Arnold, Missouri 63010

TO: PROSPECTIVE BIDDERS

SUBJECT: ADDENDUM NO. 1 TO THE BIDDING DOCUMENTS FOR

Church Road Elevated Storage Tank Rehab
City of Cahokia Heights, St. Clair County, Illinois
HR No. 860-0772

This addendum forms a part of the bidding and contract documents and modifies the bidding documents dated March 2023. Acknowledge receipt of this addendum in space provided on Bid Form. FAILURE TO DO SO MAY SUBJECT BIDDER TO DISQUALIFICATION.

UPON RECEIPT OF THIS ADDENDUM, PLEASE SIGN BELOW AND EMAIL FRONT PAGE TO zyork@hurst-rosche.com WITHIN 24 HOURS OF RECEIPT.

Company Name/Authorized Signature

Date

Please note the Bid Opening Date has changed as follows:

Bid Opening Date is: 10:00 AM, Thursday, May 11, 2023

Bidders are hereby informed that the construction documents and/or drawings are modified as follows:

CONTRACT DOCUMENTS:

1. Modify Document 00 11 16 - Invitation To Bid, First Paragraph, page 00 11 16 - 1 to read as follows:

The Owner will receive Bids until 10:00 AM local prevailing time on Thursday the 11 day of May 2023 at the office of Hurst-Rosche, Inc., No. 5 Bank Square, East St. Louis, Illinois 62203. Any bid received after this time will be returned to the Bidder unopened. The Bids will be opened and publicly read at the office of Hurst-Rosche, Inc., No. 5 Bank Square, East St. Louis, Illinois 62203 for the following work:

2. Modify Document 00 21 14 - Instructions To Bidders - AIA, Part 1 - General, Paragraph 1.4 - The Schedule for Bidding This Project is as Follows, Subparagraphs B, C, D and E, pages 00 21 14 - 1 and 00 21 14 - 2 to read as follows:

- B. Latest Time to Submit Request for Interpretation: May 4, 2023
- C. Latest Time to Issue an Addendum: May 8, 2023
- D. Bid Closing: May 11, 2023 at 10:00 AM
Hurst-Rosche, Inc.
No. 5 Bank Square
East St. Louis, Illinois 62203
- E. Bid Opening: May 11 2023 at 10:00 AM
Hurst-Rosche, Inc.
No. 5 Bank Square
East St. Louis, Illinois 62203

3. Delete Document 00 41 43 Bid Form - Unit Price, pages 00 41 43 - 1 through 00 41 43 - 10 from the Procurement and Contracting Requirements, in its entirety.

4. Add the attached Document 00 41 43 Bid Form - Unit Price (Addendum No. 1 - 04-21-23), pages 00 41 43 - 1 through 00 41 43 - 11 to the Procurement and Contracting Requirements, in its entirety. **Please note Minority Business Enterprise(s) participation and good faith effort is included as part of the Bid Form.**

5. Modify Section 09 97 14 - Steel Water Storage Tank Painting, Part 2 - Materials, Paragraph 2.3 - Exterior Coating System, Subparagraphs B, C, D and E, page 09 97 14 - 7 to read as follows:

- B. PRIME COAT: Apply one (1) full coat of Tnemec Series 91-H2O or 94-H2O Hydro-Zinc (or approved equal) at 2.5 to 3.5 mils Dry Film Thickness (color to be determined by paint manufacturer based on finish coat color).
- C. STRIPE COAT: Brush apply one (1) full coat of Tnemec Series N140 or N140F Pota-Pox Plus (or approved equal) at 2.0 to 3.0 mils Dry Film Thickness to all edges, weld seams and overlapping plate seams (color to be determined by paint manufacturer based on finish coat color).
- D. INTERMEDIATE COAT: Apply one (1) full coat of Tnemec Series 73 Endura-Shield (or approved equal) at 3.0 to 4.0 mils Dry Film thickness (color to be determined by paint manufacturer based on finish coat color).
- E. FINISH COAT: Apply one (1) full coat of Tnemec Series V700 Low VOC Hydroflon (or approved equal) at 2.0 to 3.0 mils Dry Film Thickness (color to be chosen by Owner and approved by paint manufacturer).

6. Modify Section 09 97 14 - Steel Water Storage Tank Painting, Part 2 - Materials, Paragraph 2.4 - Logo / Lettering Exterior Coating System, Subparagraph C, page 09 97 14 - 8 to read as follows:
 - C. Logo / Lettering Coating shall be two coats of the exterior finish coating system at 2.0 to 3.0 mils Dry Film Thickness per coat (color to be chosen by Owner and approved by paint manufacturer).

7. Modify Section 09 97 14 - Steel Water Storage Tank Painting, Part 2 - Materials, Paragraph 2.5 - Interior Coating Wetted Area System, Subparagraphs B, C and D, page 09 97 14 - 8 to read as follows:
 - B. PRIME COAT: Apply one (1) full coat of Tnemec Series 91-H2O or 94-H2O Hydro-Zinc (or approved equal) at 2.5 to 3.5 mils Dry Film Thickness (color to be determined by paint manufacturer based on finish coat color).
 - C. STRIPE COAT: Brush apply one (1) full coat of Tnemec Series N140 or N140F Pota-Pox Plus (or approved equal) at 2.0 to 3.0 mils Dry Film Thickness to all edges, weld seams and overlapping plate seams (color to be determined by paint manufacturer based on finish coat color).
 - D. FINISH COAT: Apply one (1) full coat of Tnemec Series 21 Epoxoline (or approved equal) at 14.0 to 16.0 mils Dry Film Thickness (color to be chosen by Owner and approved by paint manufacturer).

8. Modify Section 11 26 08 - Reservoir Hydrodynamic Mixing System, Part 2 - Materials, Paragraph 2.2 - Performance and Features, Subparagraph B, page 11 26 08 - 3 to read as follows:
 - B. Number of units required. The following number of mixers are required:
 1. One (1) GridBee GS-9 (or approved equal) potable submersible water storage tank hydrodynamic mixing system.

CLARIFICATIONS:

- Question: Do bidders need to have a signed and sealed hardcopy set of the bidding documents to bid this project and be on the plan holders list?
- Answer: Yes, the bidding documents on the website are just for reference purposes only, bidders must obtain a signed and sealed hardcopy set of the bidding documents, including bid form, to submit a bid for this project and to be on the plan holders list.
- Question: Do bidders need to send the whole specification book for the bid submittal?
- Answer: No, just the bid form and any other required supplemental paperwork (i.e., bid bond paperwork, acknowledged addenda, company information/experience, etc.) need to be sent for the bid submittal.
- Question: Will SSPC QP-1 and QP-2 certifications be required of the lead removal and coatings contractor?
- Answer: The lead paint removal requirements are in Section 09 97 14, Part 3, Paragraph 3.5 for this project. There does not appear to be requirements for SSPC QP-1 or QP-2 certifications.

Question: Who will be the inspector for this project?
Answer: Construction inspection will be completed by a third-party inspection firm contracted directly with the City. The City has not determined the inspector for this project currently.

Question: What is the estimated start/mobilization date for this project?
Answer: The tentative start/mobilization schedule for this project is to issue the Notice To Proceed shortly after the project is awarded and the project work being completed during the Summer/Fall this year. Please note the owner requires the project to be completed in 180 calendar days from the construction start date that will be stipulated in the Notice To Proceed.

Question: Is there a local electrician the City has previously used for the water system to contact for the electrical work for this project?
Answer: After discussion with the City, the City has used Lowry Electric in Collinsville, IL for other projects within the City. They are one possible local electrician that could be contacted for the electrical work for this project.

Question: Is there a local sales representative for the tank mixing system for this project?
Answer: One possible local sales representative that could be contacted for the tank mixing system for this project is Municipal Equipment Company, Inc. in Earth City, MO.

Question: Does this project have a Domestic preference for procurement, i.e. Buy American Act?
Answer: Yes, this project requires each contract made by a public agency for construction, alteration, repair or maintenance of any Public Works shall require any manufactured goods, products, materials or commodities purchased, acquired, used or supplied in the performance of any contract or subcontract awarded on this project shall be manufactured, assembled or produced in the United States (including but not limited to iron, aluminum, steel, cement and other manufactured products.) The Contractor shall provide the City with an affidavit to confirm compliance.

END ADDENDUM NO. 1

DOCUMENT 00 41 43

BID FORM - UNIT PRICE
(ADDENDUM NO. 1 - 04-21-23)

To: City of Cahokia Heights
103 Main Street
Cahokia Heights, Illinois 62206
Phone (618) 337-9510

Project: Church Road Elevated Storage Tank Rehab
City of Cahokia Heights, St. Clair County, Illinois
HR # 860-0772

Date: _____

Submitted by: _____
(full name)

(full address) _____

Contact Name: _____

PART 1 GENERAL

1.1 OFFER

- A. Having examined the Place of the Work and all matters referred to in the Instructions to Bidders and the Contract Documents prepared by the Engineer for the above mentioned project, we, the undersigned, hereby offer to enter into a Contract to perform the Work for the Unit Prices listed in this bid form in lawful money of the United States of America.
- B. We have included the security Bid Bond as required by the Instruction to Bidders.
- C. All applicable federal taxes are included in the Unit Prices.

1.2 REVIEW OF BID DOCUMENTS

- A. The bidder represents that he is skilled and experienced in the use and interpretation of drawings and specifications such as those included in the bid documents for this contract. He has carefully reviewed the drawings, specifications and other bid documents, and has found them free of ambiguities and sufficient for bid purposes. Further, the Bidder has carefully examined the site of the work and, from his own observations, has satisfied

himself as to the nature and location of the work; the character, quality and quantity of materials; the difficulties likely to be encountered; and any other items which may affect the performance of the Work. He has based his bid solely on these documents and observations, and has not relied in any way on any explanation or interpretation, oral or written, from any other source.

1.3 ACCEPTANCE

- A. This offer shall be open to acceptance and is irrevocable for 90 days from the bid closing date.
- B. If the Owner accepts this bid within the time period stated above, we will:
 - 1. Execute the Agreement within 15 days of receipt of Notice of Award.
 - 2. Furnish the required bonds within 15 days of receipt of Notice of Award in the form described in Supplementary Conditions.
 - 3. Commence work within 10 days after written Notice to Proceed of this bid.
- C. If this bid is accepted within the time stated, and we fail to commence the Work or we fail to provide the required bonds, the security deposit shall be forfeited as damages to the Owner by reason of our failure, limited in amount to the lesser of the face value of the security deposit or the difference between this bid and the bid upon which a Contract is signed.
- D. In the event our bid is not accepted within the time stated above, the required security deposit will be returned to the undersigned, in accordance with the provisions of the Instructions to Bidders; unless a mutually satisfactory arrangement is made for its retention and validity for an extended period of time.

1.4 CONTRACT TIME

- A. Undersigned agrees that, if awarded the Contract for Work bid upon herein, work will start on date designated in a written Notice to Proceed order issued by the Engineer and will be completed in accordance with the contract documents, with all phases of work completed and operational and ready for acceptance by the Owner no later than 180 calendar days from the Construction Start Date as stipulated in the Notice to Proceed.

1.5 UNIT PRICES

- A. The following are Unit Prices for specific portions of the Work as listed. The following is the list of Unit Prices:

BASE BID

ITEM NO.	DESCRIPTION	ESTIMATED QUANTITY	UNIT	UNIT COST	TOTAL COST
1	Provide Full Containment for Removal of Existing Coating for Tank	1	Lump Sum		
2	Exterior Surface Preparation: SSPC-SP 6 Commercial Blast Tank	1	Lump Sum		

3	Apply Exterior Coating System with 15 Year Warranty (Paint, Primer and Gloss) per Paint and Manufacturer's Requirements for Warranty and per Specified Paint Schedule and Mils (Color to be Chosen by Owner)	1	Lump Sum		
4	Apply Exterior Tank Logo / Lettering with 15 Year Warranty (Paint, Primer and Gloss) per Paint and Manufacturer's Requirements for Warranty and per Specified Paint Schedule and Mils (Color to be Chosen by Owner)	1	Lump Sum		
5	Clean and Remove Silt / Sediment from Tank Bowl and Properly Dispose of Silt / Sediment to Proper Landfill in Accordance with EPA and IEPA Requirements	1	Lump Sum		
6	Interior Surface Preparation: SSPC-SP 10 Near-White Blast Tank	1	Lump Sum		
7	Apply Interior Coating Wetted Area System with 10 Year Warranty (Paint and Primer) per Paint and Manufacturer's Requirements for Warranty and per Specified Paint Schedule and Mils (Color to be Chosen by Owner)	1	Lump Sum		
8	Lead Paint Abatement for Removal and Disposal of Lead Paint in Accordance with All Federal, State and Local Requirements	1	Lump Sum		
9	Remove and Properly Dispose of Waste to Proper Landfill in Accordance with EPA and IEPA Requirements	1	Lump Sum		
10	Post "Warning, Tampering With This Facility is a Federal Offense" Sign and Post "No Trespassing" Sign on Tank Site Fence	1	Lump Sum		
11	Clean Off (Dirt, Debris, Loose Gravel, Etc.) Top of Tank Foundations (Columns and Center Riser), Where Needed, to Provide Clear Distance Between Top of Foundations and Adjacent Existing Grade	1	Lump Sum		
12	Remove and Replace Grout at Base of Tank Foundation Connections (Columns and Center Riser) and Apply Sealant to Tank Foundation Connections including Surface Preparation, Installation, Curing, Protection, Etc. All Per Manufacturer's Instructions / Recommendations	1	Lump Sum		
13	Clean Area Around All Tank Anchor Bolts, Tighten Anchor Nuts to AWWA D100, and Tack Weld Circumference of Nut-to-Base Plate Connections and Bolt-to-Nut Connections	1	Lump Sum		
14	Remove and Replace Existing Riser Manway with New 24" Diameter Riser Manway including Hinge or Davit Arm Assembly to Wet Riser at Same Elevation as Existing Riser Manway Above Existing Grade	1	Lump Sum		
15	Post "Confined Space Entry" Sign at New Riser Manway Location	1	Lump Sum		

16	Install New 2" Ø Freeze Proof Drain Valve at Base of Center Riser Including Locking Device	1	Lump Sum		
17	Install New Duck Bill Check Valve with Stainless Steel Insect Screen Between Flanges on Tank Overflow Pipe (Add New Flange to End of Tank Overflow Pipe as Necessary)	1	Lump Sum		
18	Install Concrete Splash Pad / Swale and Rock Blanket Transition at New Riser Drain Valve Location and New Overflow Pipe Duck Bill Check Valve Location including Concrete, Reinforcement, Compacted Aggregate Subbase, Prepared Subgrade, Rock Blanket Aggregate, Geotextile Fabric Separator, Etc.	1	Lump Sum		
19	Remove and Replace Existing Exterior Access Ladder and Standoff Supports with New OSHA Compliant Exterior Access Ladder including New Standoff Supports, New Safety Climb Cable System and New Lockable Ladder Gate / Guard with Supports, Hardware, Locking Mechanism, Etc.	1	Lump Sum		
20	Post "Fall Protection Required" Sign at Base of New Exterior Ladder Location	1	Lump Sum		
21	Remove Existing Stay Rod Bands, Repair any Defective / Deteriorated Areas on Riser Pipe, Replace Existing Bands with New Clips, Reattach Stay Rods to New Riser Clips and Adjust Stay Rods Per AWWA D100	1	Lump Sum		
22	Remove and Replace Existing Balcony Handrail with New OSHA Compliant Balcony Handrail including Ridged Railing System, Intermediate Rail, Swing Gate Opening, Etc. at Junction of Exterior Access Ladder and Structural Girder	1	Lump Sum		
23	Drill Weep Holes on Outer Edge of Balcony to Prevent Ponding of Water	1	Lump Sum		
24	Post "Fall Protection Required" Sign at Base of Existing Exterior Shell-to-Knuckle Roof Access Ladder Location	1	Lump Sum		
25	Install New 30" Ø Secondary Shell Manway including Hinge or Davit Arm Assembly to Tank Sidewall with Centerline Located 36" Above Existing Balcony	1	Lump Sum		
26	Install Hinge or Davit Arm Assembly to Existing Primary Shell Manway	1	Lump Sum		
27	Post "Confined Space Entry" Signs at Existing Primary Shell Manway and New Secondary Shell Manway Locations	1	Lump Sum		
28	Install New 30" Ø Secondary Roof Access Hatch including Hinge Assembly	1	Lump Sum		
29	Post "Confined Space Entry" Signs at Existing Primary Roof Access Hatch and New Secondary Roof Access Hatch Locations	1	Lump Sum		

30	Install New Secondary OSHA Compliant Interior Wet Bowl Access Ladder including New Standoff Supports, New Safety Climb Cable System, Etc. at New Secondary Shell Manway / Roof Access Hatch Locations	1	Lump Sum		
31	Remove and Replace Existing Primary Interior Wet Bowl Access Ladder and Standoff Supports with New Primary OSHA Compliant Interior Wet Bowl Access Ladder including New Standoff Supports, New Safety Climb Cable System, Etc.	1	Lump Sum		
32	Install New OSHA Compliant Safety Handrail Around Top of Tank (Full Tank Circumference) including Ridged Railing System, Intermediate Rail, Toe Plate, Swing Gate Opening, Etc. at Junction of Existing Exterior Shell-to-Knuckle Roof Access Ladder and Tank Roof	1	Lump Sum		
33	Install New OSHA Compliant Safety Handrail Around Top of Wet Riser (Full Riser Circumference) including Ridged Railing System, Intermediate Rail, Toe Plate, Swing Gate Opening, Etc.	1	Lump Sum		
34	Remove Existing Cathodic Protection System including Patch / Close Roof Openings, Etc.	1	Lump Sum		
35	Install Seam Seal On All Un-Welded Interior Roof Lap Seams including Surface Preparation, Installation, Curing, Protection, Etc. All Per Manufacturer's Instructions / Recommendations	1	Lump Sum		
36	Install Complete Potable Submersible Water Storage Tank Hydrodynamic Mixing System per Manufacturer Recommendations including Stainless Steel Chain, Disinfection Boost Connection, Submersible Power Cable, Junction Box and Sealed Penetration Fitting at Top of Tank, Control and SCADA Panel (Electric Control Box), Etc.	1	Lump Sum		
37	Install Complete Electrical and Control Systems Work including Electrical Service Upgrade, Local Electric Company Coordination, Main Breaker Panel, Power Distribution Panel / Loadcenter Removal and Replacement, Conduit, Power and Control Wiring, Ground Wiring, Electrical Connections, 2 Disconnect Switches (1 at Ground Level and 1 Accessible from the Elevated Tank Balcony), Junction Boxes, Connection to all Existing and New Equipment, Main Breaker, Circuit Breakers, Ground Buss, Surge Protection Device / TVSS, Any Necessary Phase Monitor, Any Necessary Transformers, Control Panel Electrical Rack with Concrete Pad, Etc. per NEC Codes	1	Lump Sum		

38	Tank Disinfection per EPA, IEPA and AWWA Requirements including Portable Booster Pump, Other Necessary Equipment, Etc. to Completely Fill the Elevated Tank to Overflow for Disinfection Procedures	1	Lump Sum		
39	Post ARPA Project Sign Stating that "American Rescue Plan Act (ARPA) Funds Are Being Used For This Project" on Tank Site Fence	1	Lump Sum		
40	Insurance, Bonds and Permits, Etc.	1	Lump Sum		
41	Mobilization / Demobilization	1	Lump Sum		
TOTAL					

TOTAL _____ Dollars
(Amount in Words)

- B. The following are Unit Prices for additive alternates; price for additive alternates shall not be included in the base bid and shall not be used for determining low bidders. The following is the list of Unit Prices:

ADDITIVE ALTERNATES

ITEM NO.	DESCRIPTION	UNIT	UNIT COST
1	Sheet Steel Welding for Repairs Discovered During Tank Rehabilitation	Lineal Foot	
2	Sheet Steel Reinforcement and / or Replacement for Repairs Discovered During Tank Rehabilitation	Square Foot	

1.6 INCIDENTALS

The following Items are incidental to the construction:

- All items indicated on the plans or referenced in the specifications shall be included in the bid price under appropriate line items. All specified testing services and construction staking services shall be included in the bid price. All installations, piping, fittings, fitting restraints, mega-lugs restraints, accessory kits, glands, gaskets, valves, tapping sleeves, fire hydrant assemblies, blowoff assemblies, line stops, water meter settings, casing pipe, casing spacers, casing end seals, thrust blocks, granular bedding, backfilling, full height granular backfill, rock boring, heavy stone revetment blanket, trench excavation, all rock excavation and removal, rock excavation for fire hydrants, spoiling unsuitable materials and replacement with approved materials, tracer wire and tracer wire accessories, pressure testing, disinfection of watermains, installation of 6" of top soil, additional fill upon settlement of trenches, asphalt sawcutting, concrete sawcutting as necessary, protection from storm inflows, all appurtenances and other necessary components shall be included in the construction.
- Construction staging and washdown area onsite, onsite siltation control (including any required inlet protection), and additional siltation control as necessary during construction.
- Existing fencing that is necessary to be removed and replaced to install proposed improvements shall be removed and replaced to the same location prior to removal, once the

existing fencing is removed during construction the contractor shall install temporary interim fencing and said temporary fencing shall be maintained and remain in place until the existing fencing is to be replaced as close to its original condition as possible, temporary fencing to be structurally sound. Contractor may reuse existing fencing materials so long as the materials are in good, stable, aesthetically pleasing condition, if not, the existing fencing materials shall be replaced with new materials of same type of construction, size and dimensions, existing fencing materials to be coordinated with and agreed upon by the City for reuse on the project. Contractor shall verify all fencing that may have to be removed and replaced prior to submitting a Bid and, include the cost for said removal and replacement in their Bid.

- Contractor to provide all necessary items for equipment and worker ingress and egress during construction, such items but not limited to, traffic control flagmen, pedestrian control flagmen, sidewalk protection from equipment, curb protection from equipment, timbers to mount vertical curbs, continuous use of sidewalk by pedestrians except during equipment crossing and any other items necessary. All necessary items being considered incidental to the work including any repairs to pavement, curb, sidewalk or any other items.
- Contractor shall protect and abstain from damage all existing utilities, pavement, curb and gutter, sidewalk, guardrail, trees, bushes and all other existing improvements during boring process or any other construction process. Contractor will be responsible for any damages to any existing improvement and damage repair, at Contractor's expense. Contractor will include all parties that need to be listed as additional insured as described in the Contract Documents.
- All additional items shown on the Drawings, Technical Specifications or Contract Documents, or small items, appurtenances and minor details not mentioned, which are clearly necessary to make the completed improvements fully functional and operational in full accordance with the Contract Documents and Technical Specifications shall be included in the construction.

1.7 AWARD OF CONTRACT

- A. Contract will be awarded to the lowest responsive, responsible bidder for the base bid of the contract.

1.8 BIDDER AGREE TO THE FOLLOWING:

- Bidder shall include the required security deposit as required by the Instruction to Bidders.
- All applicable federal taxes are included in the Bid Sum.
- Cost associated with obtaining separate 100% Performance and 100% Payment Bonds are included in the Bid Sum.
- Costs associated with obtaining all required construction permits and any other necessary permits are included in the Bid Sum.
- Comply with 775 ILCS 10 concerning equal employment opportunities.
- Comply with 30 ILCS 570 concerning the employment of citizens of the State of Illinois.
- Comply with 820 ILCS 265 concerning substance abuse prevention on public works projects.
- Comply with 820 ILCS 130 concerning prevailing wages.
- Bidder agrees to an agreement between A/E and receiving party for transfer of electronic files.
- Bidder agrees/certifies compliance with the provisions as required by the Instruction to Bidders.

1.9 ADDENDA

A. The following Addenda have been received. The modifications to the Bid Documents noted below have been considered and all costs are included in the Bid Price.

1. Addendum # _____ Dated _____

2. Addendum # _____ Dated _____

3. Addendum # _____ Dated _____

1.10 APPENDICES

A. The following information is included with Bid submission:

Subcontractors: Names

Major Suppliers: Names

1.11 MINORITY BUSINESS ENTERPRISE(S) INFORMATION

A. Names, addresses and telephone numbers of each minority business enterprise(s) who submitted proposals:

B. Type of work to be performed by minority business enterprise(s):

- C. Total percentage of the contract (dollar amount) the bidder will expend in the aggregate for all such minority business enterprise(s).

	(\$	
(In Words)		(In Figures)

- D. Provide written justification for non-utilization of listed minority businesses.

Note: Bids shall be considered by the Owner to be responsive only if the bidder includes the above information and assurance in the bids. Contractors are to make and show a **good faith effort** to include not less than 15% of the total contract amount expended with a Minority Business Enterprise(s) in the form of services, supplies and/or subcontracts. Failure to include this information could be cause to reject the bid.

1.12 EQUAL EMPLOYMENT OPPORTUNITY

During performance of this contract, Contractor agrees as follows:

- a. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex or national origin. Such action shall include, but not be limited to, the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.
- b. The contractor will in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.
- c. The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract of understanding, notice advising the labor union or worker's representative of the contractor's commitments under Section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- d. The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and by the rules, regulations, and relevant orders of the Secretary of Labor.
- e. The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and order of the Secretary of Labor pursuant thereto, and will permit access to his books, records and accounts by the Department of the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.

- f. In the event of the contractor's non-compliance with the nondiscrimination clauses of this contract or with any such rules, regulations or orders, this contract may be canceled, terminated or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies involved as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation or order of the Secretary of Labor, or as otherwise provided by law.
- g. The contractor will include the provisions of paragraphs (a) through (g) in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the Department may direct as a means of enforcing such provisions including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with the subcontractor or vendor as a result of such direction by the Department, the contractor may request the United States to enter into such litigation to protect the interest of the United States.

1.13 NOT BARRED

- A. The Contractor by submitting its bid certifies that the Contractor is not barred from bidding on the contract as a result of a conviction for either bid-rigging or bid-rotating. 720 ILCS 5/33/E-11.

1.14 DRUG FREE WORKPLACE

- A. The Contractor by submitting its bid certifies that it will provide a drug free workplace and that it is in compliance with the requirements of the Drug Free Workplace Act 30 ILCS 580.1 et. seq., and the Substance Abuse Prevention on Public Works Projects Act PA095-0635.

1.15 SEXUAL HARASSMENT POLICY

- A. The Contractor by submitting its bid certifies that it has (i) a written sexual harassment policy; (ii) a description of sexual harassment, utilizing examples; (iv) an internal complaint process including penalties; (v) the legal resource, investigative and complaint process through the Illinois Department of Human Rights; (vi) directions on how to contact the Department and Commission; and (vii) protection against retaliation for exercising rights under the policy in accordance with 775 ILCS 5/2-105(A)(4).

1.16 DEBARMENT AND SUSPENSION

- A. Contracts funded with Federal grant monies may not be awarded to contractors that have been debarred or suspended from receiving Federal monies pursuant to the Federal Excluded Parties List System.

1.17 BYRD ANTI-LOBBYING AMENDMENT

- A. Contractors that apply or bid for an award of \$100,000 must certify that they have not used Federal funds to pay any person or organization for influencing or attempting to

influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award.

1.18 BID FORM SIGNATURES

The Corporate Seal of

(Bidder - print the full name of your firm)

was hereunto affixed in the presence of:

(Authorized signing officer)

(Title)

(Seal)

(Authorized signing officer)

(Title)

(Seal)

If the Bid is a joint venture or partnership, add additional forms of execution for each member of the joint venture in the appropriate form or forms as above.

END OF DOCUMENT